

# **Accessibility Statement**

This website is partially accessible.

As a private-sector company, we are not legally required to comply with the Austrian Federal Disability Equality Act (Bundes-Behindertengleichstellungsgesetz - BGStG). Nevertheless, we aim to be **future-proof and inclusive**, which is why we consider accessibility in the ongoing development of our digital offerings.

## **Status of Compliance with Requirements**

This website has not yet been fully tested for accessibility; some known barriers still exist (e.g. PDF documents without structured tags, partially missing alt texts). We are continuously working to assess and improve our content in accordance with WCAG 2.1.

#### Non-accessible content

Currently, the following content may not be fully accessible:

- Hidden form elements from external services such as Google reCaptcha lack sufficient labelling for assistive technologies.
- Some texts used as supplementary explanations do not have sufficient contrast with the background.
- Not all embedded PDF documents are necessarily designed to be accessible.
- Videos do not contain subtitles or text transcripts for spoken content.
- Videos do not include sign language interpretation.
- Additional visual information in videos is not available as audio description.

### **Date of Declaration**

This statement was created on 14 October 2025 based on an internal self-assessment.

#### **Feedback**

If you notice any barriers on our website, we welcome your feedback.

Please write to us at: office@goodmills.com